



2018 Healthy Indiana Plan Waiver: An Overview of the Community Engagement Program

What is the community engagement requirement?

Following the first six months of enrollment on the HIP program, enrollees will need to show engagement in activities related to employment, education and/or volunteering. The amount of required hours starts at 5 hours per week, gradually rising to 20 hours per week after 18 months of HIP enrollment. This new aspect of the HIP program begins in January of 2019, with community engagement hours being tracked starting July 1, 2019.

Let consumers know:

- The requirement does not begin for six months, and takes 18 months to reach 20 hours.
- Many different activities count including ones that they may already be doing.
- Many different exemptions exist for life circumstances that could make the requirement difficult.
- Your MCE will be supporting you to help ensure that you meet the requirement.

Community Engagement Participation Hours	
<i>HIP Enrollment Duration</i>	<i>Required Community Engagement Hours</i>
1-6 months	0 hours per week
7-9 months	5 hours per week
10-12 months	10 hours per week
13-18 months	15 hours per week
18+ months	20 hours per week

What activities count toward the requirement?

HIP enrollees may satisfy their community engagement hours requirement through either one or a combination of employment, education, and volunteer activities, including but not limited to:

- Employment hours (subsidized or unsubsidized)
- Participation in MCE employment initiatives
- Job skills training
- Job search activities
- Education related to employment (e.g. classes subsidized by employer)
- General education (high school, GED, college community college, or graduate education, etc.)
- Accredited English as a second language class
- Vocational education/training
- Community work experience
- Participation in Gateway to Work
- Caregiving services for a non-dependent relative or other person with a chronic, disabling health condition, including those individuals receiving FMLA to provide caregiving
- Community service/public service
- Accredited homeschooling
- Meeting or exempt from the requirements of the Supplemental Nutrition Assistance Program (SNAP) employment initiative
- Volunteer work (e.g. classroom volunteer, faith-based internship work or mission trips sponsored by a recognized religious institution, etc.)
- Members of the Pokagon Band of Potawatomi participating in the Pathways program
- Any other beneficiary participating in a workforce participation program that the state has determined will promote full employment and meets the goals of Indiana's community engagement initiative

Who is exempt from the requirement?

The following HIP enrollees may be deemed exempt from the community engagement requirement:

- Enrolled students (full-time and part-time)
- Pregnant women
- Enrollees who are a primary caregiver of a dependent child below the compulsory education age or a disabled dependent, including kinship caregivers of abused or neglected children
- Enrollees identified as medically frail (e.g. serious & complex medical conditions, chronic SUD, or disability determination)
- Enrollees with temporary illness or incapacity, including on FMLA, documented by a third party
- Enrollees over the age of 59
- Enrollees in active SUD treatment
- Enrollees who are homeless
- Enrollees who were incarcerated within the last six months
- Enrollees who meet the requirements of the Temporary Assistance for Needy Families (TANF) employment initiatives, or who are exempt from having to meet those requirements
- Enrollees who are enrolled in the state's Medicaid employer premium assistance program

Frequently asked questions:

Q: *How will community engagement hours be tracked?*

A: Enrollees will enter their community engagement hours into a portal maintained by the Family & Social Service Administration (FSSA), which will ask basic information about the activity and the amount of hours. These hours will be self-attested, and will not require additional documentation. Managed Care Entities (MCEs), state partners and FSSA will be available to assist as needed.

Q: How are exemptions granted? How long do they last?

A: All exemptions require proof that the enrollee qualifies. Exemptions for medical issues and mental health treatment, for example, may be proven through the provider submitting claims, or otherwise communicating with the MCE. In general, exemptions are only for the duration of the exempting event. Community engagement hours are still required for any non-exempt periods in the year.

Q: *Who qualifies as medically frail?*

A: Medically frail is a specific federal title, and may qualify the enrollee for state plan benefits including non-emergency medical transportation. Individuals with a qualifying condition, listed at <https://secure.in.gov/fssa/hip/2465.htm>, will be assessed to decide if they are medically frail. Enrollees may be assessed through automatic MCE claims review, by completing the Health Needs Screening for review, or at the request of their provider.

Q: *On what cycle is the requirement tracked?*

A: The requirement will be tracked on a calendar year. Additionally, HIP enrollees will only need to show compliance with the requirement for 8 out of 12 months per calendar year.

Q: *What happens if an enrollee does not comply with the community engagement requirement?*

A: Enrollees who fail to meet their required community engagement hours in the preceding calendar year will have their eligibility suspended in the new calendar year until the month following notification to the state that they have completed a calendar month of required hours.

Q: *What if an enrollee is in an area with few employment or volunteer options?*

A: Other educational and job skills training options are available to assist in meeting the requirement. Additionally, the state will assess areas within the state that experience high rates of unemployment, limited economies and/or educational opportunities, and areas with lack of public transportation. They may then determine if there should be further exemptions for such cases.

For more information on all aspects of the Healthy Indiana Plan: <https://www.in.gov/fssa/hip/>