Enhanced Nurse Licensure Compact
Licensure Solution for US Interstate Nursing Practice

National Forum of State Nursing Workforce Centers
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Director, Nurse Licensure Compact

Unlocking Access to Nursing Care Across the Nation
What is the Nurse Licensure Compact (NLC)?

The NLC is an interstate compact.

Authorizes a nurse with primary state of residence (PSOR) in a compact state & holding a multistate license, to practice (physically or via telehealth) in any compact state.
Requires Legislative Enactment in Each State
Two Distinct Compacts

• **Original NLC** is the compact that began in 2000
  – 25 member states
  – dissolves 7/18/18

• **Enhanced NLC (eNLC)**
  – Updated version adopted 2015
  – Implemented Jan 19, 2018
Why Would a Nurse Need More than One License? Where Does Practice Take Place?

A licensee must have the authority to practice in the state where the receiver of nursing service is located at the time service is provided (unless federally exempted).

“As the organizations representing state licensing boards that regulate the practice of medicine, pharmacy and nursing, … (we) affirm that in a consumer protection model, health care practice occurs where the recipient of healthcare services is located.”

Source: The Tri-Regulator Collaborative Position Statement on Practice Location for Consumer Protection
Currently 29 States in Which a Nurse Holding a Multistate License can Practice
NLC Licensure Requirements
To receive a multistate license, a nurse must:

1) Meet the home state’s qualifications

2) Graduate from qualifying education program (or graduated from a foreign program verified by independent credentials review agency)

3) Pass the NCLEX-RN® or NCLEX-PN® exam (or predecessor SBTPE)
Uniform Licensure Requirements (Continued)

4) Have no active discipline on a license
5) Submit to a federal and state fingerprint-based criminal background check
6) Not be currently enrolled in an alternative program
7) Have a valid U.S. Social Security number
Uniform Licensure Requirements (Continued)

8) Self-disclose participation in an alternative program

9) Have no misdemeanors related to practice of nursing, determined on a case by case basis by the BON

10) Passed English proficiency exam if foreign grad

11) Have no prior state or federal felony convictions

• NOTE: A nurse who does not meet a requirement may be eligible to receive a single state license.
Interstate Commission

- Governing body that is also a public agency
  (This term is commonly used by other modern interstate compact governing bodies)
Rulemaking

- Rules adopted directly by the Commission
  - Legally binding in all party states
  - Allows for simultaneous adoption and uniformity of rules in all NLC states
  - See…
    https://www.ncsbn.org/enlcrules.htm
NLC Advocacy & Support, Legislative Activity
How Can Nurses Become Involved in Supporting Legislation?

- Educate stakeholders about the NLC
- Send letter to legislator and governor via www.nursecompact.com; contact or meet with these elected officials
- Start a petition at www.change.org and send to your legislator
- Volunteer to testify when a bill is heard before a legislative committee
- Be a leader within your organization for NLC advocacy
Online NLC Resources

• NurseCompact.com
  – Subscribe to receive email updates
  – Send letters to your elected officials

• www.ncsbn.org/enhanced-nlc-implementation
# NLC supporters across the U.S.

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<tr>
<th>Organization</th>
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<tr>
<td>Air &amp; Surface Transport Nurses Association</td>
<td>American Academy of Ambulatory Care Nursing</td>
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<td>American Association of Neuroscience Nurses</td>
<td>American Association of Occupational Health Nurses (AAOHN)</td>
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<td>American Nephrology Nurses Association</td>
<td>American Organization of Nurse Executives (AONE)</td>
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<td>Association of Camp Nurses</td>
<td>Association for Vascular Access</td>
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<td>Center for Telehealth and E-Health Law</td>
<td>CGFNS International, Inc.</td>
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<td>Commission for Case Manager Certification</td>
<td>Emergency Nurses Association (ENA)</td>
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<td>National Military Family Association</td>
<td>National Governors Association Center for Best Practices</td>
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<td>National Patient Safety Foundation</td>
<td>Oncology Nursing Society</td>
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<td>Organization for Associate Degree Nursing</td>
<td>Population Health Alliance</td>
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<td>U.S. Department of Commerce</td>
<td>American Association of Colleges of Nursing</td>
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<td>American Association of Poison Control Centers</td>
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<td>American Telemedicine Association (ATA)</td>
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<td>Case Management Society of America (CMSA)</td>
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<td>Citizen Advocacy Center (CAC)</td>
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<td>Health IT Now</td>
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<td>National League for Nursing</td>
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<td>Optum</td>
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<td>Telehealth Leadership Council</td>
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enhanced NLC – Current Status and Legislative Outlook
2019 Anticipated Legislation

• Guam
• Nevada
• Indiana
Some Operational Details
Moving & Changing Primary State of Legal Residence

1. When a nurse holding a multistate license moves from one compact state to another compact state, upon moving & declaring the new primary state of residence, the nurse must apply for license by endorsement.

2. The nurse should not delay in making application.

3. The nurse may practice in the new state of residence with the multistate license issued by the former state, until the multistate license is issued by the new state.

4. Once the new license is issued, the former state license is made inactive.

Ref: Rule 403 (1-2)
License Renewal

• Once a nurse is issued a multistate license (MSL), the nurse should stop renewing any license held in another compact state.
• To renew your multistate license you follow the renewal requirements in the state that issued your license.
• If you hold additional non-compact state licenses, you follow the renewal requirements in such states.
Investigations and Discipline

I. A complaint may be received by the home state or the remote state board of nursing. Not all complaints result in an investigation.

II. If an investigation is justified, the party states will decide who will take the lead. The investigation is generally carried out in the state where the violation occurred. (Both home & remote states have the authority to conduct the investigation).

III. For purposes of investigation and discipline, a BON treats a remote state licensee as if the licensee were a resident of that state, applying its state laws to the case.
Investigations and Discipline (Cont’d)

IV. The remote state takes action on the licensee’s privilege to practice (PTP); not on the license. This action protects the public in this remote state only.

V. The remote state shares the investigative information/file with the home state.

VI. The home state takes action on the multistate license, removing multistate privileges and thereby protecting all other NLC states.
Public Protection Features of eNLC

- Requirements of member states:
  - conduct state and federal criminal background checks at initial and license by endorsement.
  - fully participate in Nursys
  - share licensee investigation & disciplinary information with other member states
  - indicate in Nursys: participation in alternative programs & significant investigations.

- Nurses under discipline or in an alternative program (ATD) have multistate privileges removed.

- Nurses not meeting Uniform Licensure Requirements are not eligible for multistate license but may qualify for a single state license.

- Nurses with a felony conviction are not eligible for a multistate license.

- Party state may take adverse action against the multistate privilege to practice in that party state.
Operational Impact on BON When Joining NLC

Areas:
1. Education of all stakeholders: nurses, employers, public
2. Joint investigations & discipline
3. Decrease in License renewals
4. Verification completed through Nursys.com

Note: eNLC implementation differs from Original NLC in which all eligible existing licensees were issued multistate license
Nursys.com Tools
1. Go to nurSys.com then click QuickConfirm.

2. Search by your Name, License Number or NCSBN ID.

3. Click “View Report”

4. On Nursys QuickConfirm Report page, click “Where can the nurse practice as an RN and/or PN?”
QuickConfirm License Verification Report

Primary Source Boards of Nursing Report Summary for

JANE ANN KELLY SMITH [NCSBN ID: 1823840] 🌐

Report Date: Tuesday, December 19 2017 06:33:51 AM

This report is not sufficient when applying to another board of nursing for licensure. Use the Nurse License Verification for Endorsement service to request the required verification of licensure.

Contact the board of nursing for details about the Nurse Practice Act, which includes nurse scope of practice and privileges and information about advanced nursing practice roles (practice privileges, prescription authority, dispensing privileges & independent practice privileges).

Where can the nurse practice as an RN and/or PN?
A visual representation of all the states where the selected nurse has authorization to practice

View Now ➤

<table>
<thead>
<tr>
<th>NAME ON LICENSE</th>
<th>TYPE</th>
<th>LICENSE STATE</th>
<th>LICENSE</th>
<th>ACTIVE</th>
<th>LICENSE STATUS</th>
<th>LICENSE ORIGINAL ISSUE DATE</th>
<th>LICENSE EXPIRATION DATE</th>
<th>COMPACT STATUS</th>
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<tr>
<td>SMITH, JANE ANN KELLY</td>
<td>RN</td>
<td>TEXAS</td>
<td>612802</td>
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<td>08/31/2019</td>
<td>MULTISTATE</td>
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<tr>
<td>SMITH, JANE KELLY</td>
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<td>CALIFORNIA-</td>
<td>589170</td>
<td>NO</td>
<td>Expired</td>
<td>10/11/2001</td>
<td>09/30/2005</td>
<td>N/A</td>
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Nursys E-NOTIFY

Nursys e-Notify is a free notification service that provides automated license status updates.

Want license expiration and status updates for your nurses? For yourself?

Institutions: Enroll your entire nurse list and e-Notify will send regular updates of changes to licenses from e-Notify participating boards of nursing.

Nurses: Sign up to receive license expiration reminders and status updates via email or SMS for all your licenses from e-Notify participating boards of nursing.

Watch overview video
APRN Compact Status

- Three states have enacted: ID, ND, WY
- Ten party states need to enact prior to implementation
- NE and MN attempted to enact in 2018
- Updates: www.aprncompact.com
Thank you!

Jim Puente, MS, MJ, CAE
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nursecompact.com