ICN Reflections and Possibilities

Indiana Nursing Summit: Creating the Vision
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Indiana Center for Nursing (ICN)

- Established effective July 1, 2011
- 501 (c) (3) Status
- Merger of:
  - Nursing 2000
  - Nursing 2000 North
  - Indiana Nursing Workforce Development Coalition

ICN Vision

- The ICN shall serve as a unified voice for the profession of nursing in Indiana to:
  - Assure a highly qualified nursing workforce prepared to meet the demand of a dynamic healthcare system
  - Promote Indiana as a destination state for nursing practice
ICN Strategic Priority Areas

• One Voice, One Center for Nursing in Indiana
• Designing Indiana Nursing’s Future
• Building Indiana Nursing Workforce Infrastructure
• Nursing Scholarships and Tuition Reimbursement
• Education-Service Partnerships

Membership and Governance

• Organizational members represent nursing practice, educational and other stakeholder groups across Indiana
• Membership classifications exist at several levels both with and without representation on the ICN Board of Directors
• Membership fees are scaled to type of organization, number of RN FTEs/Students involved and level of membership desired

Current ICN Membership

• ICN has nearly 50 Members representing nursing practice, educational and nursing and healthcare organizations including ISNA, ISBN, IONE, Council of IN Deans and Directors of Nursing Education, IHA, VHA, etc.
• Membership is representative across the entire state
• Membership is open anytime to organizations wishing to join the ICN and the ICN Board of Directors will continue to grow in numbers and representation
ICN Member
Combined Schools and Hospitals/Health Systems

ICN Statewide Organizational Members

Indiana Center for Nursing
Current Nursing Workforce

• 55.3% of all RNs in Indiana who are actively employed in a paid nursing position are employed in hospitals

• The rest work in LTC, Amb Care, Home Health, Hospice, Community and Rural Health Centers, Education, etc.

• APRN supply is not sufficient to meet the need and they must practice within a collaborative agreement with a physician

Current Nursing Workforce (cont.)

• The majority of student clinical education occurs in acute care

• The faculty shortage is growing locally and nationally

• Nurses work collaboratively as part of a team which is often led by a physician

Projected Nursing Workforce

• The majority of the delivery of nursing care will NOT be in acute care facilities

• Nursing roles will change along with the settings

• RNs will increasingly be placed in leadership roles in healthcare

• As more care is provided outside the acute setting APRNs will be providing more of that care and need a broader scope of practice
Future Trends

• Predicted Trends
  • Educational preparation will increase (80/20)
  • Nurses will retire and/or cut back hours as recession improves (serious concern for faculty)
  • More primary care will be provided by APRNs to increasing numbers of people who will need and have the ability to receive healthcare

The Institute of Medicine Report

IOM Recommendations

• Remove scope of practice barriers
• Expand opportunities for nurses to lead and diffuse collaborative improvement efforts
• Implement nurse residency programs
• Increase proportion of nurses with BSN degree to 80 percent by 2020
IOM Recommendations (cont.)

- Double the number of nurses with a doctorate by 2020
- Ensure that nurses engage in lifelong learning
- Prepare and enable nurses to lead change to advance health
- Build an infrastructure to collect and analyze health care workforce data

Action Coalitions Nationally

**FUTURE OF NURSING™ Campaign for Action**

Collaboration funded by the Robert Wood Johnson and AARP Foundations to ensure that all Americans have access to high quality, patient-centered care
Indiana Action Coalition: Transforming Healthcare (INAC:TH)

- Partnership between Indiana Center for Nursing (ICN) and Indiana Area Health Education Centers (IN AHEC) state-wide to achieve the Indiana goals related to the recommendations of the Institute of Medicine Report on the Future of Nursing

Goals for INAC: TH

- Identify activities to reflect the full scope of nursing practice
- Facilitate collaborative efforts in transforming care for citizens of Indiana with a focus on quality and safety
- Maximize utilization of clinical experiences for health related programs statewide while creating increased opportunities for interprofessional education and practice

Goals for INAC: TH (cont.)

- Collaborate with partners to review and propose relevant changes to the existing statute and/or rules related to nursing practice
- Increase funding to support nurses returning for additional education leading to either an APN role or a doctorate
- Implement to the fullest extent the minimum nursing data set especially as it related to nursing supply and demand
INAC:TH Major Areas of Emphasis

- Interprofessional Education and Practice
- Patient Safety
- Nursing Education
- Nursing Practice

INAC:TH Structure

INAC:TH Next Steps

- Collect and disseminate progress, outcomes and best practice information state-wide
- Maintain frequent communication with other Action Coalitions at the national level to share our experiences and learn from their work
- Through our collective efforts, continue to make improvements and changes resulting in showcasing Indiana as a destination state for nursing practice
- Share outcomes with stakeholders at state-wide Indiana Nursing Summit and garner their vision for future goals
Thoughts/Comments?

www.IC4N.org